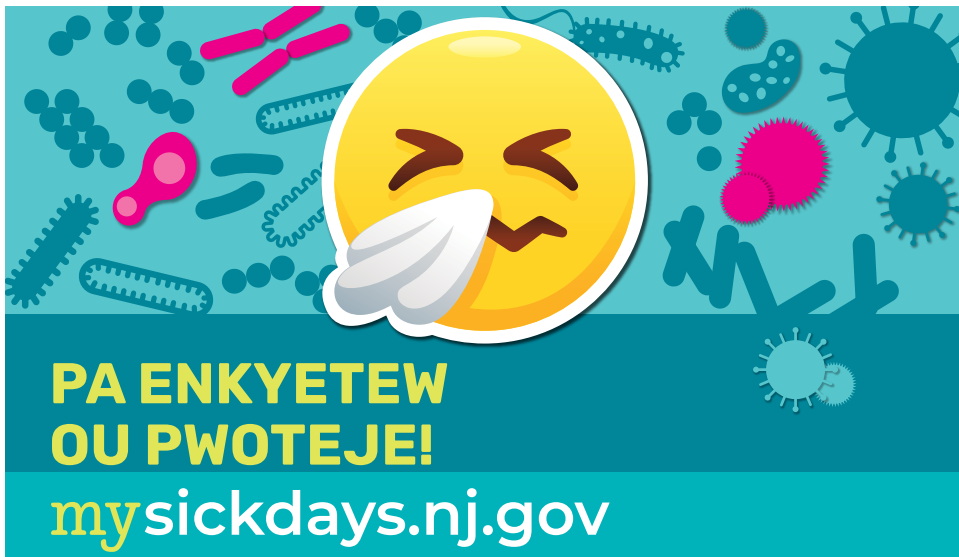




Travayè Nan NJ

Kounye a, gen dwa jwenn peman pou konje maladi. Travayè aplentan, a tan pasyèl, ak travayè tanporè yo kalifye dapre lalwa.

Ou gin dwa sèvi ak konje maladi pou ou kapab okipe tèt ou oswa yon manm fanmi - definisyon fanmi an laj:

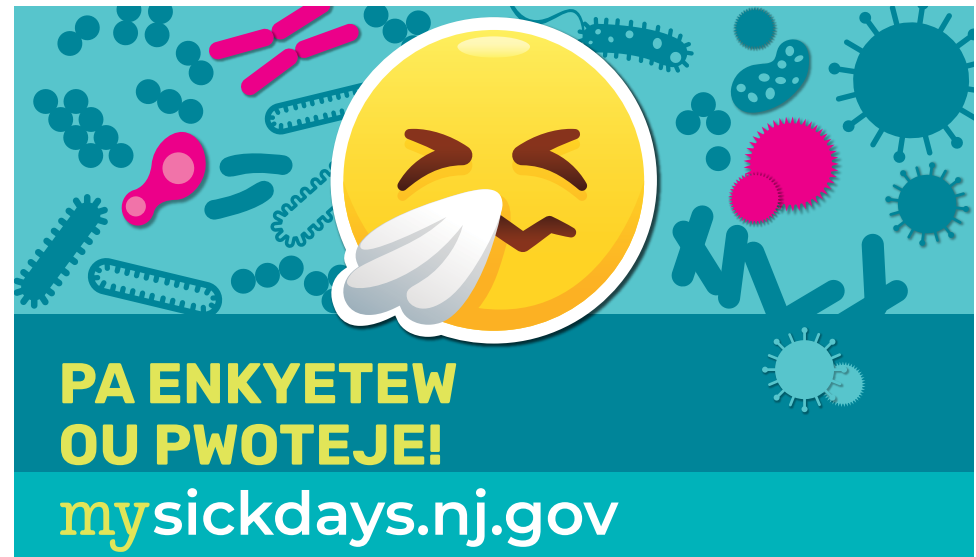
- pou maladi fizik/mantal oswa swen byennèt
- fè fas ak vyolans domestik oswa seksyèl
- pou patisipe nan yon reyinyon nan lekòl pitit ou a

Travayè resevwa **yon èdtan konje maladi** pou **chak 30 èdtan travay**, jiska yon maksimòm 40 èdtan pa ane.

Li kont lalwa pou anplwayè ou pini ou paske ou itilize konje maladi ou te resevwa, oswa pou fè ou jwenn yon ranplasman pou orè travay ou. Anplwayè an pa ka mande dokiman sipò eksepte si ou fè pase 2 jou youn apre lòt.

Pou ou aprann plis, vizite mysickdays.nj.gov

Pou enfòmasyon sou lòt dwa ak benefis, vizite nj.gov/labor



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NJ Workers

Now have the right to paid sick time. Full-time, part-time and temporary workers are eligible under the law.

Use sick time to care for yourself or a family member – the definition of family is generous:

- for physical/mental illness or wellness care
- to cope with domestic or sexual violence
- to attend a meeting at your child's school

Workers earn **1 hour of sick leave** for **every 30 hours they work**, up to 40 hours per year.

It's against the law for your employer to punish you for using sick leave you've earned, or to make you find a replacement for your shift. Your employer may not ask for documentation unless it's more than 2 days in a row.

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MW-569 (10/24)



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